

North East Derbyshire Council

Cabinet

Council Plan 2023-2027 Performance Report - Update October to December 2025

26 February 2026

Report of Councillor N Barker, Leader of the Council and Portfolio Holder for Strategic Leadership and Finance

Classification: This report is public

Report By: Kath Drury, Information and Improvement Manager

Contact Officer: As above

PURPOSE / SUMMARY

To report progress on the objectives underpinning the Council plan for the period October to December 2025 (quarter 3).

RECOMMENDATIONS

1. That progress against the Council Plan 2023-2027 objectives be noted.

Approved by The Leader

IMPLICATIONS

Finance and Risk: Yes No

Details:

On Behalf of the Section 151 Officer

Legal (including Data Protection): Yes No

Details

On Behalf of the Solicitor to the Council

Staffing: Yes No

Details:

On behalf of the Head of Paid Service

DECISION INFORMATION

Decision Information	
<p>Is the decision a Key Decision? A Key Decision is an executive decision which has a significant impact on two or more District wards or which results in income or expenditure to the Council above the following thresholds:</p> <p>NEDDC: Revenue - £125,000 <input type="checkbox"/> Capital - £310,000 <input type="checkbox"/> <input checked="" type="checkbox"/> <i>Please indicate which threshold applies</i></p>	No
<p>Is the decision subject to Call-In? (Only Key Decisions are subject to Call-In)</p>	N/A
District Wards Significantly Affected	None
Equality Impact Assessment (EIA) details:	
<p>Stage 1 screening undertaken</p> <ul style="list-style-type: none"> Completed EIA stage 1 to be appended if not required to do a stage 2 	N/A - information only report
<p>Stage 2 full assessment undertaken</p> <ul style="list-style-type: none"> Completed EIA stage 2 needs to be appended to the report 	No, not applicable
<p>Consultation: Leader / Deputy Leader <input type="checkbox"/> Cabinet <input type="checkbox"/> SMT <input checked="" type="checkbox"/> Relevant Service Manager <input type="checkbox"/> Members <input checked="" type="checkbox"/> Public <input type="checkbox"/> Other <input type="checkbox"/></p>	<p>Yes</p> <p>Details: SMT – 26/01/26 Scrutiny committees x 4 – February 2026</p>

Links to Council Plan priorities:

- A great place that cares for the environment
- A great place to live well
- A great place to work
- A great place to access good public services

The report links to all Council Plan 2023-27 objectives and priorities.

REPORT DETAILS

1 Background

- 1.1 The attached appendix contains the performance updates by objective as of end of December 2025.

2. Details of Proposal or Information

- 2.1 The appendix details what has been achieved and progressed by objective, strategy, and tactic.

2.2 A Great Place to Live Well

2.2.1 Key achievements include the opening of the new 3G pitch at Clay Cross Active, the expansion of mental health and wellbeing initiatives, and delivery of seasonal activity programmes attracting more than 100 participants. Targeted health work continued through winter wellness messaging, partnership-led public health interventions and the award of grants supporting older people, youth activities and biodiversity. Housing developments continue with Warm Homes installations on track, and new supported housing schemes progressing. The Council also completed property refurbishments, progressed public realm improvements through the UKSPF, and strengthened community safety through CCTV installation, public consultations, and enforcement activity. Tourism and leisure promotion continued to grow, with 46 businesses now part of the Food and Drink Trail and expanded marketing activity supporting increased engagement.

2.2.2 Regarding metrics, one measure has been flagged as red. The long-term empty homes target remains challenging, with only two properties returned to use to date, due to complex cases requiring significant officer time. It is unlikely the challenging target of 6 will be met this year. The other metrics have reported strong performance this quarter.

2.3 A Great Place to Work

2.3.1 The Council made notable progress in developing skills, employment pathways and business growth across the district. This included delivery of the Derbyshire Accelerator Programme supporting 12 businesses this quarter, with 15 enterprises adopting new technologies and processes. Digital skills provision expanded further, with training in AI, marketing and cybersecurity delivered to 19 residents. Staff development continued through lifeguard, gymnastics and swim-teaching qualifications through UKSPF funding, while a Jobs Fair at Clay Cross Active attracted 263 attendees and 36 employers. Occupancy levels at Baileys Square remain positive, with tenants secured for 80% of units and further units under offer. This is complemented by a fully committed Shopfronts Scheme, awarding 22 UKSPF-funded grants to support high street revitalisation.

2.4 **A Great Place to Access Good Public Services**

- 2.4.1 The Council continued to strengthen public service delivery and partnership working, supporting residents through targeted assistance such as foodbank referrals and the Tell Us Once service. Three Community Action Grants were awarded this quarter, adding to 15 awarded to date, alongside continued delivery of Healthy NED and commemorative activities across the district. Service improvements progressed through the introduction of a paid pre-allocation planning service for large sites, and the new 3G pitch at Clay Cross Active. Modernisation advanced through upgraded IT infrastructure, virtual desktops, Exchange Online rollout, digital accessibility enhancements including a BSL video for the Residents Survey and support for organisational innovation via the Copilot Academy. Property and Estates continued to secure high occupancy of over 90% while adapting to changing business needs.
- 2.4.2 Most targeted metrics were met or exceeded. Formal complaints performance narrowly missed target at 97%. Regarding the three trend- monitored metrics, temporary accommodation increased slightly to eight households and one bed and breakfast placement was recorded, linked to an out-of-hours safeguarding case and capital receipts remained at £233,550 with no change from quarter 2; further receipts are anticipated following a scheduled February 2026 auction.

2.5 **A Great Place that Cares for the Environment**

- 2.5.1 The Council continued work to support its environmental priorities through a range of decarbonisation, waste reduction and sustainability activity. Progress included the approval of planning applications for rooftop solar schemes and a 50MW battery storage facility, alongside the ongoing delivery of Warm Homes programmes. Feasibility work also progressed on expanding electric vehicle infrastructure, including studies across the commercial estate and early planning for future public charging at Clay Cross Active. Fleet decarbonisation continued through the introduction of electric and hybrid vehicles and reduced mileage within parts of the Streetscene fleet following operational changes. Public engagement activity continued, supported by litter prevention campaigns, fly-tipping enforcement communications, community-led litter picks and education work with schools and community groups.

3 **Reasons for Recommendation**

- 3.1 This is an information report to keep Cabinet informed of progress against the council plan objectives.

4 **Alternative Options and Reasons for Rejection**

- 4.1 Not applicable to this report as providing an overview of progress against the council plan objectives.

DOCUMENT INFORMATION

Appendix No	Title
1	A summary of Council plan progress for the period October to December 2025
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet you must provide copies of the background papers)	